



Improving Faculty Diversity in CA Public Colleges and Universities

An Oversight Hearing of the Assembly Higher Education Committee
Assembly Member Jose Medina, Chair
and
Assembly Budget Subcommittee No. 2 on Education Finance
Assembly Member Kevin McCarty, Chair

**Thursday, October 6, 2016
9:00 am – 11:30 am**

**San Jose State University
211 S 9th St, San Jose, CA 95112
Student Union, Room 3A/B**

Numerous studies have demonstrated the educational benefits of a diverse campus environment, both in terms of closing achievement gaps and improving campus climate. Yet, while the percentage of underrepresented minority students enrolled in California's public colleges and universities has steadily increased, progress to increase the proportion of female and underrepresented minority faculty has been slow despite numerous efforts to improve faculty diversity.

In the 2016-17 Budget Act, the Assembly successfully advocated for \$6 million (\$2 million for each UC, California State University, and California Community Colleges) to support equal employment opportunity best practices and to report on the racial/ethnic and gender composition of faculty.

This hearing will review the current status of faculty diversity efforts on our public college campuses and how funding appropriated in the 2016-17 Budget Act will be used to support equal employment opportunity best practices.

To obtain additional information, contact Karen Teel at (916) 319.3960 or Karen.Teel@asm.ca.gov